

WESTERN PROVINCE ATHLETICS

CODE OF CONDUCT : Accepted Council meeting 04 July 2017

This code of conduct is applicable to all stakeholders in WPA including athletes, coaches, technical officials, managers, office bearers, supporters, employees, club representatives, event organisers, sponsors and suppliers; who are expected to :

STANDARDS

- Comply at all times with the constitution, rules, policies and regulations of WPA and its parent structures.
- Demonstrate through words and actions a spirit of sportsmanship, sports leadership and ethical conduct including fair and consistent application of rules without bias or favouritism.
- Uphold all codes, policies and programmes to combat abuse of banned substances in Athletics.
- Uphold and implement standards and procedures to ensure event safety and environmental sustainability.
- Conform to stipulated dress codes for participating, officiating or travelling as part of a team.
- Be particularly conscious of the safety and wellbeing of children and protection of the rights of minors (under the age of 18).

INTEGRITY

- Not act in a manner likely to bring the sport into disrepute or affect adversely the reputation of WPA, or the sport of Athletics generally.
- Act with the utmost integrity, honesty and responsibility in fulfilling their role in the sport.
- Not knowingly place themselves in a situation that could give rise to a conflict between personal interests, the interests of other stakeholders, or the interests of WPA.
- Act in good faith towards all members of the athletics family with mutual trust and understanding.

EQUALITY

- Ensure there is no discrimination on the basis of race, sex, ethnic origin, colour, culture, religion, political opinion, marital status, sexual orientation or any unfair or other irrelevant factor.
- Facilitate an inclusive and welcoming environment for persons with disabilities.

DIGNITY

- Treat all involved in the sport with respect and professionalism and refrain from negativity or disparaging remarks or conduct; including at meetings and on social media.
- Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious, or creates an environment that is hostile or offensive.

CONFIDENTIALITY

- To hold information entrusted to them in connection with their role or activities in Athletics in confidence and to not use confidential information for personal gain or benefit, or to use such information to the detriment of others.
- Disclose any personal or private, direct or indirect interests that they, family or business associates may have in any activities undertaken by WPA or its partners.

BEHAVIOUR

- Work in a spirit of cooperation with other stakeholders, assisting less experienced colleagues, and refraining from public criticism of individuals. Refrain from using or launching attacks of any kind via social media.
- Demonstrate a high level of personal conduct including; refraining from audible profanity, obscene gestures, verbal abuse including derogatory, insulting or accusing language or tone, inappropriate behaviour, dress or attitude.
- Refrain from using alcohol or tobacco products when involved in WPA training sessions or competitive events. To use these products responsibly when attending WPA social events.
- Display a high level of professionalism through punctuality, timeous action and considered opinion.
- To actively uphold this code by positively influencing the behaviour of others.
- Be subject to the disciplinary processes of WPA for any violation of this Code.